



[ADVISAUSA.COM/EMOTIONAL-INTELLIGENCE](https://advisausa.com/emotional-intelligence)



EMOTIONAL INTELLIGENCE LEADERSHIP SERIES

A 5 STAGE BLENDED APPROACH TO LEARNING

Complete with an EQ-i 2.0[®] Leadership Report, 1-on-1 coaching, and virtual learning content

Emotional intelligence is a set of skills that influence how well we recognize and use emotional information to:

- Guide our thinking and actions.
- Build trust and shared purpose with others.
- Achieve desired business results.

It helps participants answer: How can I best use my skills to benefit myself and my organization?

Who is it for?

Senior leaders, managers, and high-potential individual contributors.

Series Objectives:

- Achieve results by connecting self-awareness with engaging others.
- Identify the underlying competencies that fuel your leadership potential.
- Leverage your EQ-i 2.0 Leadership Report.
- Prioritize your emotional intelligence strengths and opportunities for growth.
- Craft a personal development plan.
- Integrate and sustain new behaviors through practice and reinforcement.



STAGE 01 | Individual Preparation

Participants will develop understanding of emotional intelligence and familiarize themselves with the emotional intelligence competencies through virtual learning content and the completion of the EQ-i 2.0 Self Assessment. Participants will have an opportunity to “connect to their world” and build a personal screen through which to view their EQ-i 2.0 Leadership Report results.

STAGE 02 | Group Learning Session

1. **Context Setting:** Take a deep dive into the emotional intelligence competencies and begin to link leadership effectiveness with the framework.
2. **Analyze Data:** Participants will take part in guided review of their EQ-i 2.0 Leadership Report.
3. **Gain Insight:** By utilizing their data, participants will learn to maximize their leadership potential based on their unique priorities, all while mitigating derailers.
4. **Move Toward Action:** Participants will clarify priorities and prepare for their 1-on-1 development session.

STAGE 03 | 1-on-1 Development Planning

As part of the development planning, participants will meet 1-on-1 with an ADVISA Executive Coach to review their EQ-i 2.0 Leadership Report. Following the coaching session, participants will align their personal and organizational goals and build a 90-day development plan.

STAGE 04 | 90-Day Development

ADVISA will provide on-line development prompts at 30, 60, and 90 days to encourage growth through the outlined development plan. Participants will execute the plan using the EQ Development Guide.

OPTIONAL: *ADDITIONAL FEE REQUIRED*

STAGE 05 | Re-assessment

To measure success and promote further learning, participants have the opportunity to retake the EQ-i 2.0 Self Assessment. Upon receiving results, participants will meet with their ADVISA Executive coach to review their personal and organizational results and realign their goals. At this time, an updated development plan and next steps will be created.

What is the EQ-i 2.0?

The EQ-i 2.0 Assessment sets the industry-standard. It provides a scientifically validated, reliable measure of emotional intelligence.

Each of the five composites included in the EQ-i 2.0 Emotional Intelligence Model is comprised of three subscales that measure specific skills and behaviors that can be improved.

The comprehensive, easy to read report provides a strength assessment for each subscale and information related to:

- Leadership potential,
- Derailers,
- Impact at work, and
- Action strategies.

What is the Emotional Intelligence Leader Series Plus+?

Participants can upgrade to the Leadership EQ 360 Report, which includes feedback from managers, direct reports and peers on how they rate the participant in each area. This option includes an additional coaching session to review their responses as well as identify fits and gaps with your self-assessment.



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