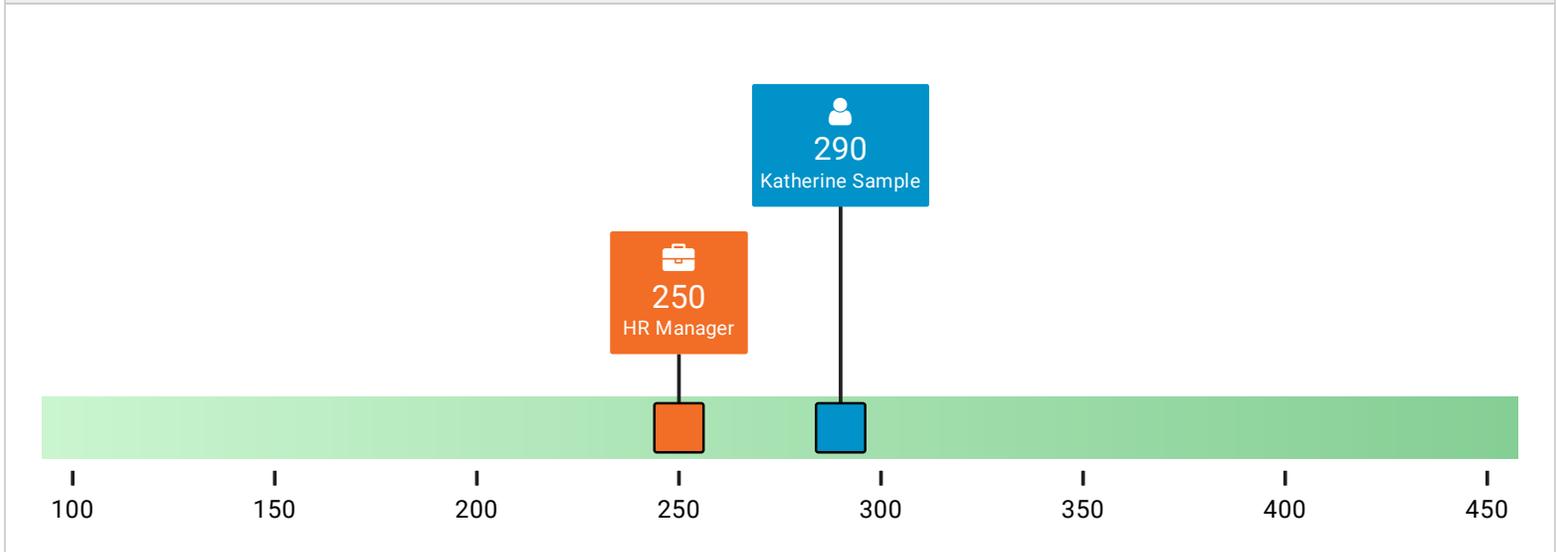


Katherine Sample's Cognitive Score



How well did Katherine perform on the PI Cognitive Assessment?

Katherine scored 290 points on the PI Cognitive Assessment. Katherine's cognitive score is a strong match for the cognitive demands of the HR Manager position (Match Score = 9.5/10)

What does the PI Cognitive Assessment Measure?

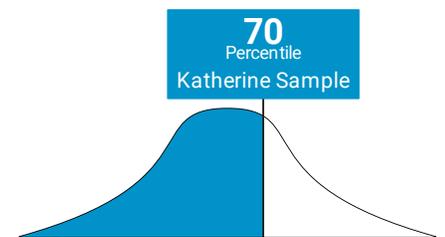
The PI Cognitive Assessment measures general cognitive ability. Cognitive ability is a single underlying ability that relates to many important cognitive skills, such as problem-solving, learning speed, and memory. Cognitive ability is a strong predictor of job performance and is why it is often used as a component of talent decision-making.

What is general cognitive ability?

GCA is a single underlying ability that relates to many important cognitive skills, such as problem-solving, learning speed, and memory. GCA is a strong predictor of job performance in most roles, which is why GCA can be used to inform talent decision-making.

How do companies evaluate a person's cognitive score?

Companies should not necessarily look at whether a score is high or low - what matters is if the candidate's score matches the cognitive demands of the job. To determine the cognitive demands for a job, you should set a Target Score with the PI Job Assessment or other standard-setting method. The Match Score evaluates how well a candidate's cognitive ability matches the demands of the role (Match Scores of 10 represent a strong match).



Katherine scored better than 70 % of the global population of adults, across all industries. This information is provided for comparison purposes only and does not reflect the candidate's suitability for a given position.

Use responsibly. Review the [Predictive Index Cognitive Assessment materials](#) for more information and best practices. Cognitive ability assessments are powerful tools but should be used carefully and as only one factor in the hiring process. Be sure to consider other information, such as the PI Behavioral Assessment, interviews, the candidate's job experience, and the candidate's education or training.