

ADVISA

EMERGING LEADER SERIES

This series is designed for those who are early in their career journey; are high-performing individual contributors; and want to learn about management as a possible springboard to their first leadership role.

- Cohort-based model: 6-8 participants per group
- 6 months of weekly touchpoints
- 100% virtual – no travel is required

Topics include:

- Launch and setting the stage
- Self-awareness
- Personal accountability
- Communication
- Conflict
- Change
- Teams
- Synthesis and wrap-up

Additional weekly touchpoints:

Week 1 – Watch: micro-learning video

Week 2 – Absorb: self-directed pre-work (1 hour or less)

Week 3 – Engage: 90-minute group virtual synchronous Active Learning session about leadership topics

Week 4 – Apply: follow-up reinforcement and practice

(Schedule with dates on next page.)



Schedule for January 2019 Cohort

Cycle 1 Self-awareness	Launch	Wed., Jan. 16 1:30-3:00 p.m.	Group Active Learning Session – orientation and kick-off
	Week 1	Jan. 21-25	Watch: micro-learning video
	Week 2	Jan. 28 – Feb. 1	Absorb: self-directed pre-work
	Week 3	Wed., Feb. 6, 1:30-3:00 p.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	Feb. 11-15	Apply: follow-up reinforcement and practice
Cycle 2 Personal Ownership	Week 1	Feb. 18-22	Watch: micro-learning video
	Week 2	Feb. 25 – March 1	Absorb: self-directed pre-work
	Week 3	Wed., March 6, 1:30-3:00 p.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	March 11-15	Apply: follow-up reinforcement and practice
Cycle 3 Communication	Week 1	March 18-22	Watch: micro-learning video
	Week 2	March 25-29	Absorb: self-directed pre-work
	Week 3	Wed., April 3, 1:30-3:00 p.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	April 8-12	Apply: follow-up reinforcement and practice
Cycle 4 Conflict	Week 1	April 15-19	Watch: micro-learning video
	Week 2	April 22-26	Absorb: self-directed pre-work
	Week 3	Wed., May 1, 1:30-3:00 p.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	May 6-10	Apply: follow-up reinforcement and practice
Cycle 5 Change	Week 1	May 13-17	Watch: micro-learning video
	Week 2	May 20-24	Absorb: self-directed pre-work
	Week 3	Wed., May 29, 1:30-3:00 p.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	June 3-7	Apply: follow-up reinforcement and practice
Cycle 6 Teambuilding	Week 1	June 10-14	Watch: micro-learning video
	Week 2	June 17-21	Absorb: self-directed pre-work
	Week 3	Wed., June 26, 1:30-3:00 p.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	July 8-12	Apply: follow-up reinforcement and practice
	Conclusion	Wed., July 17, 1:30-3:00 p.m.	Synthesis and wrap-up

Register today:

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