



ADVISA

Where leadership lives and people thrive.

ADVISA Leadership Academy

The ADVISA Leadership Academy provides leaders with the knowledge and skills necessary to drive business success. It offers:

- + Cutting edge content
- + Individual Action Learning Projects
- + Comprehensive PI Behavioral Assessment™ training
- + Emotional intelligence assessment and training
- + Customized development plan supported by personalized coaching and manager involvement
- + Focus on creativity, improvement and innovation
- + Peer learning

**The Academy design reflects our leadership philosophy:
*Be well. Do well. Lead well. In that order.***

At ADVISA we believe leadership is an intentional journey we take with other people to achieve meaningful, desired results.

When leadership is done well, people are cared for and challenged to be the best version of themselves so that they, in turn, can set new directions and take new journeys with new people.

“The most successful senior leaders are those who know themselves very well, play to their strengths, and create high performing teams capable of compensating for their weaknesses.”

- Bersin & Associates, Leadership Development Factbook

Program Map

- + **Lead Well**
Self-awareness | Building relationships | Begin development journey
- + **Unlock the People Puzzle**
PI Behavioral Assessment™ for understanding self and others | Bridging differences
Motivating self and others
- + **Leverage Your Strengths**
Emotional Intelligence | EQ-i® assessment results | Development planning
Generational differences | Employee Engagement
- + **Build Relationships and Engage Others**
Delivering coaching | Asking effective questions | Active listening
- + **Engage, Improve and Innovate**
Tools for fostering innovation | Strategies to improve performance | Methods for
unlocking creativity
- + **Engage and Change**
Technical and adaptive change | Change implementation planning | Individual
change process
- + **Link Strategies and Tactics**
Tools to toggle between strategy & tactics
- + **Put the Pieces Together**
Planning for next steps | Program takeaways
- + **2 hrs. of personalized coaching on an individual development plan and
Action Learning Project**



**To register or learn more,
contact**

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